

Civilian Vignette 13 – Bad Evaluation

Topic: Sexual Assault

Situation: Bad Evaluation

Blake and Landry are both DA Civilian employees and Blake is Landry's supervisor. One day, Landry goes into Blake's office to conduct a midterm evaluation. Blake has arranged two chairs close together in front of the desk. Mid-conversation, Blake begins rubbing Landry's inner thigh. Their previous relationship has been a bit flirty, but Landry is uncomfortable with this escalation. Landry tries to leave the office, but Blake blocks the door. Landry shoves Blake away and storms out of the office trying to mentally process what just happened.

Discussion Questions:

1. What is happening in this situation?
2. What can Landry do?
3. Does the previous relationship matter?

Solution:

Blake's rubbing of Landry's inner thigh could be considered sexual contact. Landry has the option to file an unrestricted or restricted report with a SARC. If Landry elects to file a report, the SARC will fill out a 2910-8 (Victim Reporting Preference Statement) and Landry will select Restricted or Unrestricted. Landry is eligible to receive victim advocacy services from SARCs or Victim Advocates (VAs). Landry is not eligible for an expedited transfer, nor military medical or legal services, unless Landry is otherwise entitled by policy or law. Landry's and Blake's previous flirty relationship has no bearing on the sexual assault.